

Message Text

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PAGE 01 JIDDA 02467 01 OF 03 020127Z
ACTION NEA-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02
/067 W
-----020216Z 021479 /13

R 311140Z MAR 77
FM AMEMBASSY JIDDA
TO SECSTATE WASHDC 7849
AMCONSUL DHAHRAN
USLO RIYADH

LIMITED OFFICIAL USE SECTION 1 OF 3 JIDDA 2467

STADIS//////////

E.O. 11652: NA
TAGS/ AMGT, PFOR, SA
SUBJECT: PARM - ANNUAL POLICY AND RESOURCE ASSESSMENT
PARTS II AND III

REF: (A) STATE 038356, (B) STATE 047671, (C) STATE 058853,
(D) JIDDA 2466

PART II - RESOURCE ASSESSMENTS

A. STATE

1. THE EMBASSY CONSIDERS THE STAFFING IN SAUDI ARABIA
LEAN TO SUPPORT A CLASS I AMBASSADOR IN ACCOMPLISHING
HIS MISSION IN A COUNTRY WHICH IS OF VITAL IMPORTANCE TO THE
UNITED STATES IN BOTH ECONOMIC AND POLITICAL TERMS. OIL MONEY
HAS VASTLY INCREASED INDUSTRIAL ACTIVITY IN THE COUNTRY AND,
IN THE PAST FEW YEARS MORE THAN DOUBLED THE NUMBER OF AMERICANS
WORKING HERE. THIS HAS GREATLY INCREASED THE RESPONSIBILITIES OF
THE CONSULAR SECTION IN LOOKING AFTER THE AFFAIRS OF AMERICAN
CITIZENS. THIS SAME OIL MONEY HAS ENHANCED THE ABILITY OF SAUDI
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PAGE 02 JIDDA 02467 01 OF 03 020127Z

CITIZENS TO TRAVEL AND THEIR DESIRE TO OBTAIN VISAS TO THE U.S.
FOR BOTH BUSINESS AND TOURISM. THE STAFFING OF THE POSTS IN
SAUDI ARABIA HAS INCREASED, WE EXPECT THAT IT WILL CONTINUE TO
INCREASE, AND EACH ADDITIONAL EMPLOYEE INCREASES THE WORKLOAD
OF EACH UNIT OF THE ADMINISTRATIVE SECTION.

2. THE EMBASSY SEES NO WAY IN WHICH THE MISSION COULD BE
RESTRUCTURED WITHOUT DAMAGING ONE OR MORE OF ITS IMPORTANT OBJECTIVES

B. OTHER AGENCY PROGRAMS AND RESOURCE LEVELS

3. WITH THE EXCEPTION OF USIS, ALL OTHER AGENCIES OPERATING IN SAUDI ARABIA ARE CARRYING OUT PROJECTS REQUESTED BY THE SAUDI ARABIAN GOVERNMENT AND ARE FUNDED BY THE SAG. THE AMBASSADOR MAINTAINS CONTROL OF THESE AGENCIES AND THEIR PROGRAMS TO ENSURE THEY ARE IN LINE WITH THE OBJECTIVES OUTLINED IN PART I AND IS SATISFIED WITH THEIR STAFFING LEVELS.

PART III - STATE PERSONNEL RECOMMENDATIONS

A. PROGRAMMING

1. THE EMBASSY SEES SOME LIMITED PROSPECTS FOR REPROGRAMMING POSITIONS TO MEET ITS PRIORITY OBJECTIVES. ADDITIONAL RESOURCES, HOWEVER, WILL CONTINUE TO BE NEEDED OVER THE NEXT FEW YEARS AS THE POSTS IN SAUDI ARABIA INCREASE IN SIZE COMMENSURATE WITH THE GROWTH OF IMPORTANCE OF THE COUNTRY OF U.S. INTERESTS.

2. WITH THE DECISION MADE TO MOVE AHEAD WITH THE STAFFING OF THE KIAISON OFFICE, RIYADH, IN PREPARATION FOR THE MOVE OF THE ENTIRE EMBASSY TO RIYADH IN APPROXIMATELY 1980, EMBASSY JIDDA PLANS TO MEET THE LIMITED FY-79 AMERICAN INCREASES INDICATED FOR RIYADH BY REPROGRAMMING THE FOLLOWING ASSETS:

O-5, POLITICAL/MILITARY AFFAIRS OFFICER, 10-5550-078,
AND O-6, COMMERCIAL OFFICER, 20-5410-113.

B. INCREASES

3. FY-78 - CONSULAR OFFICER, JIDDA; ECON/COML OFFICER, DHAHRAN

4. THE EMBASSY CONSULAR PACKAGE THIS YEAR WILL SHOW THAT THE WORKLOAD FIGURES PROJECTED FOR FY-78 IN LAST YEAR'S PACKAGE HAVE ALREADY BEEN EXCEEDED IN FY-77. WITH APPROXIMATELY 30,000 AMERICANS NOW WORKING IN THE COUNTRY AND THIS FIGURE CONTINUING TO LIMITED OFFICIAL USE

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PAGE 03 JIDDA 02467 01 OF 03 020127Z

GROW, IT IS VITAL TO THE PROTECTION OF AMERICAN CITIZEN'S INTERESTS THAT THE CONSULAR SECTION BE ADEQUATELY STAFFED TO MEET ITS RESPONSIBILITIES IN WHAT IS ONE OF THE MISSION'S PRIMARY FUNCTIONS.

5. WITH THE ENORMOUS INCREASE IN INDUSTRIALIZATION IN THE EASTERN PROVINCE, IT IS NO LONGER POSSIBLE FOR ONE ECONOMIC/COMMERCIAL OFFICER AT THE CONSULATE GENERAL TO ASSIST AMERICAN BUSINESSMEN, PROMOTE AMERICAN TRADE, AND PROVIDE THE ECONOMIC REPORTING NEEDED ON THE MAJOR OIL PRODUCING AREA OF THE WORLD. (ADDITIONAL JUSTIFICATION, BASED ON WORK LOAD STATISTICS, IS BEING PREPARED BY CONSULATE GENERAL.)

6. THE EMBASSY IS IN COMPLETE AGREEMENT WITH THE POSITIONS REQUESTED IN THE FY-78 BUDGET FOR THE EXPANSION OF THE LIAISON OFFICE IN RIYADH.

7. FY-79 BOTH JIDDA AND DHAHRAN HAVE LONG-STANDING LOCAL EMPLOYEE STAFFING PROBLEMS AND THE INSPECTORS WHO VISITED SAUDI ARABIA IN NOVEMBER 1976 RECOMMENDED A FULL SCALE REVIEW OF WHAT POSITIONS WERE ESSENTIAL AND WHAT SERVICES COULD BE PROVIDED BY NON-PERSONAL SERVICES CONTRACT. THIS REVIEW IS UNDERWAY AND THEREFORE THE ONLY POSITIONS REQUESTED IN THIS ANNUAL POLICY AND

RESOURCE ASSESSMENT FOR FY-79 ARE FSL POSITIONS NEEDED IN RIYADH:

LOCAL POSITIONS

L-3 AGENT CAHSIER, RIYADH

L-6 TYPIST, RIYADH

L-8, DRIVER, RIYADH

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PAGE 01 JIDDA 02467 02 OF 03 020128Z

ACTION NEA-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01

MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02

/067 W

-----020219Z 021501 /13

R 311140Z MAR 77

FM AMEMBASSY JIDDA

TO SECSTATE WASHDC 7850

AMCONSUL DHAHRAN

USLO RIYADH

LIMITED OFFICIAL USE SECTION 2 OF 3 JIDDA 2467

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8. FUNDS NEEDED FOR INCREASES REQUESTED ARE AS FOLLOWS:

FY-78 STAFFING REQUIREMENTS

STATE PROGRAM-AMERICANS

LOCATION/POSITION/GRADE/POST COSTS

RIYADH/POLITICAL-MILITARY OFFICER/FSO-7/\$74,105

/CONSULAR OFFICER/FSO-6/\$75,915

/C&R STAFF OFFICER/FSR-8/\$93,465

/FSS SECRETARY/FSS-8/\$56,765

///\$300,250

JIDDA/CONSULAR OFFICER/FSO-7/\$73,145

DHAHRAN/ECON-COMMERCIAL OFFICER/FSO-6/\$42,865

///\$416,260 TOTAL FY-78

STATE FAAS-AMERICANS

LOCATION/POSITION/GRADE/POST COSTS

RIYADH/ADMINISTRATIVE OFFICER (CORE)/FSS-5/\$82,255

///\$82,255 TOTAL FY-78

STATE PROGRAMS-LOCALS

LOCATION/POSITION/GRADE/POST COSTS

RIYADH/CONSULAR ASSISTANT/FSL-5/\$12,080

/COMMUNICATIONS ASSISTANT/FSL-6/\$12,860

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PAGE 02 JIDDA 02467 02 OF 03 020128Z

///\$24,940 TOTAL FY-78
STATE FAAS-LOCALS
LOCATION/POSITION/GRADE/POST COSTS
RIYADH/ADMINISTRATIVE CLERK (CORE)/FSL-4/\$15,490
/GENERAL SERVICES CLERK (CORE)/FSL-5/\$14,070
/TELEPHONE RECEPTIONIST (CORE)/FSL-7/\$10,145
/DRIVER (CORE)/FSL-8/\$8,405
/DRIVER (CORE)/FSL-8/\$8,405
///\$56,515 TOTAL FY-78

FY-79 STAFFING REQUIREMENTS
STATE FAAS-LOCALS
LOCATION/POSITION/GRADE/POST COSTS
RIYADH: AGENT CASHIER (CORE)/FSL-3/\$16,260
/TYPIST (CORE)/FSL-6/\$11,545
/DRIVER (CORE)/FSL-8/\$8,405
///\$36,210 TOTAL FY-79

C. LOWER PRIORITY POSITIONS

9. IN VIEW OF THE INCREASES IN STAFF REQUESTED THE EMBASSY
DOES NOT CONSIDER ANY OF ITS POSITIONS TO BE LOW PRIORITY.
HOWEVER, IF IT BECAME MANDATORY TO REDUCE STAFF, THE FOLLOWING
POSITIONS WOULD BE THOSE GIVEN UP:

AMERICAN

20-5410-113 COMMERCIAL OFFICER

52-2310-103 GENERAL SERVICES OFFICER

LOCALS

JL-15 SR CUSTODIAN

JL-16 SR CUSTODIAN

D. MISSION STAFFING CHART

1. JIDDA

STATE/AM OFF/AM STAFF/FSL PROFES/FSL STAFF

EXEC/2/2/0/0

POL/4/1/0/2

ECON-COML/8/3/1/5

CONSULAR/2/0/2/2

ADMIN (OF WHICH)/8/10/5/55

COMMUNICATION/1/7/0/2

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PAGE 03 JIDDA 02467 02 OF 03 020128Z

SECURITY/1/1/0/1

MSG/0/8/0/0

REGIONAL/0/0/0/0

ONLY AMERICAN DAS POSITION IS 52-2310-103, GENERAL SERVICES
OFFICER. OF FSL ADMINISTRATIVE POSITIONS, 41 ARE CORE AND 20 ARE
DAS. NOTE: JIDDA POSITIONS RESIDENT IN RIYADH ARE SHOWN ON

RIYADH CHART.

OTHER AGENCIES/AM OFF/AM STAFF/FSL PROFES/FSL STAFF

USIS/3/3/3/11

DOD/5/2/0/1

USGS/3/28/20/245

COE/2(MIL)/77(CIV)/4/0

USMTM/8(MIL)/0/0/0

SOCP/1(MIL)/0/1/0

FY-79

STATE/AM OFF/AM STAFF/FSL PREFES/FSL STAFF

EXEC/2/2/0/0

POL/3/1/0/2

ECON-COML/7/3/1/5

CONSULAR/3/0/2/3

ADMIN (OF WHICH)/8/10/5/54

COMMUNICATION/1/7/0/2

SECURITY/1/1/0/1

MSG/0/8/0/0

REGIONAL/0/0/0/0

2. RIYADH

FY-77

STATE/AM OFF/AM STAFF/FSL PROFES/FSL STAFF

EXEC/1/1/1/2

ECON-COML/1/0/0/0

OTHER AGENCIES/AM OFF/AM STAFF/FSL PROFES/FSL STAFF

USIS/2/1/1/3

COE/37(MIL)/304(CIV)/3/15

SOCP/6(MIL)/7/0/2

TREAS (JEDOR)/67/3/0/0

USMTM/35(MIL)/1(CIV)/2/7

LIMITED OFFICIAL USE

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PAGE 04 JIDDA 02467 02 OF 03 020128Z

SANG/21(MIL)/30(CIV)/2/8

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LIMITED OFFICIAL USE

PAGE 01 JIDDA 02467 03 OF 03 020129Z

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INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01

MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02

/067 W

-----020254Z 021515 /13

R 311140Z MAR 77
FM AMEMBASSY JIDDA
TO SECSTATE WASHDC 7851
AMCONSUL DHAHRAN
USLO RIYADH

LIMITED OFFICIAL USE SECTION 3 OF 3 JIDDA 2467

STADIS//////////

FY-79
STATE/AM OFF/AM STAFF/FSL PROFES/FSL STAFF
EXEC/1/1/0/1
POL/2/1/0/1
ECON-COML/2/0/1/0
CONSULAR/1/0/1/0
ADMIN (OF WHICH)/0/2/1/5
COMMUNICATION/0/1/0/1
SECURITY/0/0/0/0
REGIONAL/0/0/0/0
3. DHAHRAN

FY-77
STATE/AM OFF/AM STAFF/FSL PROFES/FSL STAFF
EXEC/1/1/0/0
ECON-COML/1/1/1/1
CONSULAR/2/0/1/3
ADMIN (OF WHICH)/1/3/2/10
COMMUNICATION/0/3/0/0
SECURITY/0/0/0/0
MSG/0/6/0/0
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PAGE 02 JIDDA 02467 03 OF 03 020129Z

OTHER AGENCIES/AM OFF/AM STAFF/FSL PROFES/FSL STAFF
USMTM/88(MIL)/1(CIV)/2/7
COE/2(MIL)/65(CIV)/2/4
DET 22/32(MIL)/26(CIV)/0/0
SANG/18(MIL)/14(CIV)/3/29
FY-79
STATE/AM OFF/AM STAFF/FSL PROFES/FSL STAFF
EXEC/1/1/0/0
ECON-COML/2/1/1/1
CONSULAR/2/0/1/3
ADMIN (OF WHICH)/1/3/2/10
COMMUNICATION/0/1/0/0
SECURITY/0/0/0/0
MSG/0/6/0/0
PORTER

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Message Attributes

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Current Classification: UNCLASSIFIED
Concepts: PFOR
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Copy: SINGLE
Sent Date: 31-Mar-1977 12:00:00 am
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Decaption Note: 25 YEAR REVIEW
Disposition Action: RELEASED
Disposition Approved on Date:
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Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
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Errors: N/A
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Original Handling Restrictions: STADIS
Original Previous Classification: n/a
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Review Content Flags:
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Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2931000
Secure: OPEN
Status: NATIVE
Subject: PARM - ANNUAL POLICY AND RESOURCE ASSESSMENT PARTS II AND III
TAGS: AMGT, SA
To: SECSTATE WASHDC DHAHRAN MULTIPLE
Type: TE
vdkgvwkey: odb://SAS/SAS.dbo.SAS_Docs/ec8407ac-c288-dd11-92da-001cc4696bcc
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